



## OLDHAM HOCKEY CLUB

### CLUB POLICY – SAFEGUARDING AND PROTECTING YOUNG PEOPLE IN HOCKEY

Oldham Hockey Club adopts England Hockey’s Safeguarding and Protecting Young People in Hockey Policy and works in accordance with the following statement:

#### **Introduction**

OHC is committed to creating and maintaining a safe and positive environment for all young people involved in hockey. It accepts its responsibility to help safeguard the welfare of all young people and protect them from poor practice, abuse and bullying.

Every individual and organisation within the Hockey Family has a role and responsibility to help ensure the safety and welfare of young people. The Hockey Family is defined below.

OHC as a provider of opportunities for young people in hockey accepts that we are required to fulfil our duty of care which means that we must do everything that can be reasonably expected of us to help safeguard and protect young people from any reasonably foreseeable harm.

#### **Definitions:**

**Hockey Family** all individuals, clubs, associations, and other organisations involved in any capacity in the game of hockey, and whether or not members of England Hockey. For the avoidance of doubt, this includes all players and anyone working within hockey (in a paid or voluntary capacity, and whether as an employee or on a self-employed or other work basis) including all coaches, umpires, referees and other officials.

**Young People** anyone under the age of 18

Obligations under this policy:

Everyone within OHC must act in accordance with:

- the general principles set out in this policy; and
- the principles set out in the particular policies below, together with the supporting good practice document:

- The recruitment of persons working with young people
- The use of DBS checks in recruitment and employment
- Anti-bullying
- Taking and use of photographic and recorded images of young people;

Affiliation to England Hockey will evidence agreement of these obligations by the club and membership of OHC will evidence agreement by the Hockey Family OHC has in addition, adopted and implemented our own:

- Safeguarding and Protecting Young People (or Child Protection) policy which complies with the general principles set out in this policy; and

Everyone within the OHC must also:

- Abide by England Hockey's Code of Ethics which specifies conduct in relation to the safeguarding of young people within hockey among other issues
- Follow England Hockey reporting procedures where there are concerns relating to the safety or welfare of young people

For clarity, policies, procedures and good practice relating to the safeguarding of young people in hockey need to be applied both in relation to activities for young people specifically and where young people may be involved within the adult game. For example, where players or umpires under 18 years of age are incorporated into adult team hockey.

OHC follow the guidance as provided by England Hockey.

Our commitment to safeguarding can be found [here](#).

Our club safeguarding poster can be found [here](#).

The policy document can be found [here](#).

Safeguarding good practice document can be found [here](#).

Procedures for reporting can be found [here](#).

The Code of Ethics and Behaviour (Respect) document can be found [here](#).

Club recruitment follows the guidance as laid out by England Hockey, details can be found [here](#).

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Date of last policy review: 21/04/2023

Next review to be completed before: 30/04/2024